

25. Project: Health Capacity Building

From its establishment until now, Heevie organization has paid a great and special attention to supporting the health institutions and developing the capabilities of health staff in all fields. This was done through formal frameworks represented in long-term cooperation agreements signed between Heevie and the Kurdistan Regional Government, as well as with the Ministry of Health and the health directorates in the different governorates. These agreements often included twinning with Italian organizations, hospitals and specialized medical centers in Italy.

Within this project, and in an attempt to fill the gaps in the capacity building activities in the region, Heevie, and in coordination with SIA Italian organization, is supporting the General Directorate of Health in Dohuk Governorate in a long-term program to maintain the necessary human resources and improve their scientific and professional levels to provide high-quality health care services in various facilities, hospitals and specialized centers under the Directorate.

The activities of this project come after the Heevie teams conducted the required assessments to determine the shortages and needs in the various health facilities belonging to the Directorate of Health in Dohuk. This project of Heevie Organization aims to improve the skills and capabilities of health workers, as well as develop and improve intervention mechanisms, treatment methods and management modalities in various health facilities according to the following mechanisms:

- 1- Training and capacity building for health care service providers from various medical branches and specialties, either here locally in Italian hospitals
- 2- Filling the gaps related to the shortage of the staff in health facilities, which will be done in coordination with the Health Directorate through multiple mechanisms to respond to the increasing needs, especially within the newly established facilities.
- 3- Special missions and visits by Italian medical delegations and teams to health facilities in the region for the purpose of treating patients, as well as training the local health staff

The project activities during the year 2022 included the activities mentioned below:

1. Supporting the staff of the Neonatal Intensive Care Unit and the Pediatric Intensive Care Unit at Heevi Pediatric Teaching Hospital
2. Supporting the staff of the cardiac and intensive care departments at Azadi Teaching Hospital.
3. Supporting the staff of Dohuk emergency surgical hospital.
4. Training courses for local medical staff in various fields.

The total number of cadres that were supported/trained during the year 2022 reached **(55)** people.